

Appointments & Disciplinary Committee Agenda



To: Mayor Jason Perry (Chair)
Councillor Lynne Hale (Vice-Chair)
Councillors Jason Cummings, Stuart King, Enid Mollyneaux and
Callton Young

A meeting of the **Appointments & Disciplinary Committee** which you are hereby invited to attend, will be held **Monday, 29 January 2024 at 10.30 am. Room 1.01 and 1.02 - Bernard Weatherill House, Mint Walk, Croydon CR0 1EA.**

Katherine Kerswell
Chief Executive
London Borough of Croydon
Bernard Weatherill House
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AGENDA

PART A

1. Apologies for Absence

To receive any apologies for absence from Members.

2. Minutes of the Previous Meeting

Minutes of the previous meeting will be presented at the next scheduled meeting of the Committee.

3. Disclosure of Interests

Members are invited to declare any disclosable pecuniary interests (DPIs), pecuniary or non-pecuniary interests they may have in relation to any item(s) of business on today's agenda.

4. Urgent Business (if any)

To receive notice of any business not on the agenda which in the opinion of the Chair, by reason of special circumstances, be considered as a matter of urgency.

5. Appointment to the post of Director of Customer Experience & Technology (Pages 5 - 24)

This report seeks the Committee's approval to agree the salary package and undertake the selection and appointment to the post of Director of Customer Experience & Technology

6. Outcome of the Hazel Simmonds Employment Tribunal Case (Pages 25 - 32)

This report formally notifies the Committee of the outcome of the Hazel Simmonds employment tribunal (ET) case which concluded on 22 December 2023.

7. Senior Staffing Matters: 1. Review of Chief Executive and Head of Paid Service Pay; 2. Review of Chief Officer and Deputy Chief Officer Market Supplements (Pages 33 - 34)

The Senior Staffing Matters paper is attached.

8. Exclusion of Press and Public

The following motion is to be moved and seconded where it is proposed to exclude the press and public from the remainder of a meeting or a particular item:

“That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within those paragraphs indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended.”

PART B

- 9. Senior Staffing Matters: 1. Review of Chief Executive and Head of Paid Service Pay; 2. Review of Chief Officer and Deputy Chief Officer Market Supplements (Pages 35 - 48)**

- 10. Appointment to the post of Director of Customer Experience & Technology**